



TAGORE

INSTITUTE OF ENGINEERING AND TECHNOLOGY

DEVIYAKURICHI – 636 112, SALEM DISTRICT.

(Approved by AICTE, New Delhi and Affiliated to Anna University Chennai)

ACCREDITED BY "NAAC"

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Tel: +91- 4282 231 374, 231 474

7.3 – Institutional Distinctiveness

Holistic skill development for students:


Tagore Institute of Engineering and Technology nurtures well-rounded professionals, from which students can effectively address complex challenges in respective fields. This comprehensive approach aims to integrate technical knowledge with soft skills, such as communication, teamwork, leadership, problem-solving soft skills, digital literacy, emotional intelligence, and career guidance. By doing so, it prepares students to adapt to the dynamic global market and we strive to prepare students for personal and professional success, fostering a lifelong love for learning and growth. TIET provides basic classes for first year students regarding Basic chemistry, Basic Physics, Basic Mathematics etc., This approach can help the students be strong in their engineering subjects.

In today's competitive and rapidly evolving global landscape, students require more technical expertise. Employers and industries seek individuals with a diverse set of skills. Holistic skill development acknowledges this need and provides an educational experience that goes beyond the traditional focus on technical competence. It recognizes the importance of preparing students for a wide range of challenges and opportunities they may encounter in their professional lives. TIET Students are vital in preparing them for the challenges and opportunities of the modern world. It ensures that they are well-equipped to make a meaningful impact in their respective fields and contribute positively to society.

Tagore Institute of Engineering and Technology has various practices to implement in quality education. These practices include:

1. Interdisciplinary learning: Encourage students to explore subjects outside their core engineering discipline, creativity, innovation, and a broader perspective on problem-solving.
2. Emphasize on soft skills: Soft skills, such as communication, teamwork, problem-solving, critical thinking, and adaptability, are essential for students to excel in their personal and




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professional lives. Encourage students to participate in group projects, discussions, and debates to enhance these skills

3. Career guidance and counseling: Offer career guidance and counseling services to help students identify their strengths, interests, and aspirations. This will enable them to make informed decisions about their future career paths. To promote characteristics, guidance and counseling are also offered to accelerate personal and professional development of students. Interpersonal skill, adaptability and stress management have been effectively handled by conducting student development programs. Yoga education helps in self discipline and self-control, leading to an immense amount of awareness, concentration and higher level of consciousness.

4. Provide opportunities for internships and job shadowing: Internships and job shadowing programs allow students to gain practical experience in their chosen fields, helping them understand the expectations and demands of the professional world. To elevate the quality of education and enhance students' competency, internship programme is conducted with the objectives of promoting their aptitude and career as well. It also endows an opportunity to gain industrial experiences which familiarize them to learn about a particular organization and its regulations. The aim of TIET is to provide outcome based education. To promote and incorporate the same, lot of efforts have been taken to impart industry based skills and knowledge through additional value added courses. This practice ensures to get practical knowledge and moreover students get huge employment chances. Our college we have counseling hour in the time table, which is followed regularly. Each staff has 12 students under mentoring process. During the counseling hour staff members motivate the students for career development.

5. Encourage volunteer work and community service: Participation in volunteer work and community service not only helps students develop a sense of responsibility and empathy but also exposes them to real-life situations, which can enhance their problem-solving and critical thinking skills. To achieve this goal, the students are made to reach out to the urban poor people living in slums and learn from them, the stark realities of life and develop the critical consciousness.



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6. Encourage extracurricular activities: Participation in sports, and other clubs helps students develop discipline, time management, leadership, and teamwork skills. These activities also contribute to their overall well-being and personal growth.


A good academia always concerns about the wellbeing and upliftment of its faculty and students. The industrial visit enriches and equips with practical knowledge which makes them to learn more about their subject matters. In TIET, teachers become expertise in their subjects, they can impart and guide their students with proper skills. This practice helps to elevate the students' academic excellence in different perspectives.

8. Career Development and Placement Cell: TIET has dedicated career development and placement cells that assist students with internship and job placements. The Placement Cell provides personalized career counseling to students, helping them identify their strengths, interests, and career aspirations. The Placement Cell assists students in creating effective resumes and preparing for job interviews. They conduct mock interviews and offer feedback to enhance students' interview performance. Placement cell coordinates and facilitate job placements for graduating students. The Career Development and Placement Cell serves as a bridge between academic learning and professional success.

The result of the activities has shown positive outcomes for students. Improvement in communication skill and infused with the qualities of team spirit and leadership. The students were secured jobs and excel in their careers due to their versatile skill set. Through training the students uplifts their entrepreneur skills.

The potential challenge in implementing holistic skill some of the students hesitant to adopt methodologies and interdisciplinary learning over a strict focus on technical subjects. Students come from different backgrounds and may have varying levels of exposure to skills. This make a challenging to design a single approach that caters to everyone's needs. Holistic development is not just a buzzword but a guiding principle that shapes every aspect of our educational approach. We firmly believe that education should go beyond academic excellence and encompass the growth of the whole individual.




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